egeplast (UK)

Modern Slavery Statement

Introduction to Modern Slavery

Modern slavery is a crime and a violation of fundamental human rights. This includes various forms which collectively deny a person's liberty to exploit someone for personal or commercial gain. The four areas of activity covered by this policy are: Slavery, Servitude, Forced or Compulsory Labour and Human Trafficking. These four activities can occur by association, directly or indirectly.

Our Policy on Slavery and Human Trafficking

egeplast UK does not tolerate modern slavery and remain fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of the business. Our anti-slavery statement reflects our commitment to acting ethically and with integrity in all our business relationships and implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our business supply chain.

We are committed to ensuring transparency in the company's business approach to tackling modern slavery within our supply chain and the company expects the same high standards from all our suppliers.

Each member of staff has a responsibility to report any suspected breach of the policy to the Managing Director. Any member of staff who breaches with policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

The director of **egeplast UK** has overall responsibility for our business ethics and that it complies with our legal and ethical obligations. The Managing Director and a selected group from within the business have the primary day to day responsibility for the effectiveness of the policy.

SIGNED: **Steven Jones, Managing Director, egeplast UK**

Future-proofed Pipe Systems